

FINDINGS FROM BELGIUM

SUMMARY GREEN AND DIGITAL TRANSITION

Green Transition

- Companies are investing in cleaner energy.
- More focus on sustainable production and innovation.
- Increased use of renewable energy and circular solutions.

Digital Transition

- Growing use of AI and digital technologies.
- Improved efficiency and automation.
- Concerns about: Data protection, Privacy and Practical value of AI



Survey Results

What EWC Members Say

- Most already experience both transitions.
- Need for more training on:
 - Artificial Intelligence
 - Legal framework
 - Workers' rights
- Preference for:
 - Face-to-face workshops
 - Exchange of good practices
 - Practical examples

Role of European Works Councils

- Green and digital transitions are discussed.
- Discussions are often not detailed enough.
- Representatives need:
 - More knowledge
 - Better expert support / network
 - Easier access to information

Main Challenges

Key Challenges

- Protecting jobs
- Developing new skills
- Understanding complex topics
- Informing workers before introducing new technologies



Conclusion



More training is needed.

Stronger expert support and networking is essential.

Better cooperation between trade unions and EWCs will help companies manage the green and digital transitions successfully.

***Vorming
& Actie***