



TWIN EWC – 7th July 2026

2nd Steering Committee

Research findings :

- **Collecting FO responses from the EWC:**

- o Few answers received so far – the Confederation continues to push until early September to get more responses;
- o Scheduling difficulties are related to the organization of the FO confederal Congress, which makes collecting FO responses tricky with the FO professional federations already occupied;
- o We are trying to use other resources available on the EWC – including the European Trade Union Institute (ETUI) and its EWC database – with difficulties in accessing all the available resources.

- **Lessons to be learned:**

- We have a great difficulty in engaging members of European Works Councils (EWCs) in France on issues related to just transitions, with a lack of understanding of the impacts of the green and digital transitions on working conditions and employment, while there is a general alert about Artificial Intelligence according to feedback from FO trade unions.
- The network of European Works Councils in France is still too fragmented, with a community mainly around experts who are more or less independent and more or less guided by a commercial logic.
- Low priority from professional federations to reconnect national trade union confederations with EWC members – lack of time and resources for federations, no (digital) infrastructure developed for EWCs.

- **Series of planned interviews with FO federal officials by September:**

Continuation of work with interviews conducted at the start of the social season.



Trainings

Representatives prefer in-person trainings and mention that they need tools to fulfill their mandates.

o Difficulties with mobilizing the EWC network may partially hinder the next steps of the project: FO Confederation will bypass existing barriers with its parallel national mobilization on the EWCs (FO booklet, FO national day with EWCs members)