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TWIN-EWC: Tackling the Twin Transitions through European Works Councils

TWIN-EWC

Call for proposal SOCL-2025-INFO-REPR
Information, consultation and participation of
undertakings

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Why the project?

This project stems from previous experiences with European projects:

"Les Cee: le Socle Européen du Dialogue Social", promoted by **CISL Lombardia**, which focuses on European Work Councils and on the rights of workers in multinational companies to information, consultation and participation

"**JUST TRANSITION**: Supporting Trade Unions in Taking Steps Towards a Sustainable Future at the Company/Sectoral Level through Social Dialogue", promoted by **CISL Nazionale** with a focus on analytical tools for trade union representatives

It is precisely from this **synergy of experiences** and content that **TWIN-EWC was born**, with the aim of **strengthening the role of EWCs** in addressing the two major challenges facing the world of work today: the **digital transition** and the **ecological transition**.



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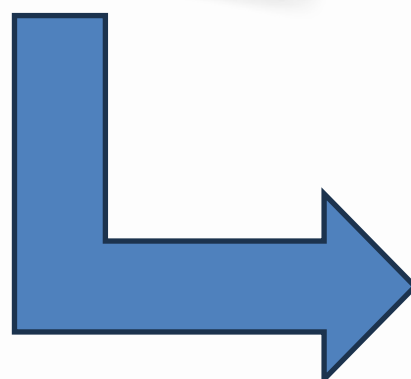
JOINING FORCES

Synergy of :

Resources

Skills

Relationships



Why synergy and teamwork are essential:

- **Effective response to complex needs**: Collaboration between different actors makes it possible to tackle complex challenges and propose more comprehensive solutions.
- **Innovation and development of analytical tools**: Synergy between experts and stakeholders promotes the creation of more effective and shared tools.
- **Strengthening social dialogue**: Cooperation promotes an environment of constructive dialogue, which is essential for a just and sustainable transition.
- **Greater impact and sustainability**: Working together allows for more lasting and shared results, increasing the effectiveness of policies and initiatives.

Synergy and teamwork

The partnership



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LEAD APPLICANT

- CISL Lombardia – Italy 

CO-BENEFICIARIES

- CISL – Italy
- UGT Catalunya – Spain
- KT PODKREPA – Bulgaria
- VORMING&ACTIE – Belgium
- FORCE OUVRIERE – France



ASSOCIATE

- CONFINDUSTRIA – Italy
- ETUC – Belgium





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The objectives of the project

01

Tools and resources: develop practical tools and resources (analytical tools and a toolkit) to help EWCs monitor and self-assess the impact of transitions on their companies. The tools will be developed based on existing tools from the Just Transition project.

02

Training and skills: EWC members will be provided with training on EWC legislation and operations, digitalization and sustainability, as well as on how to use the developed tools.

03

Cooperative network: create a network of EWCs to facilitate the exchange of good practices and experiences across companies and sectors.

04

Social Dialogue: encourage constructive dialogue between employers, employee representatives, and public authorities to address the challenges of transitions, as highlighted in the statement by the President of the European Commission during the social partners' summit in Val Duchesse on January 31, 2024.

05

Sustainability and innovation: Encourage European Works Councils (EWCs) to actively engage in the development of sustainable and innovative corporate strategies.

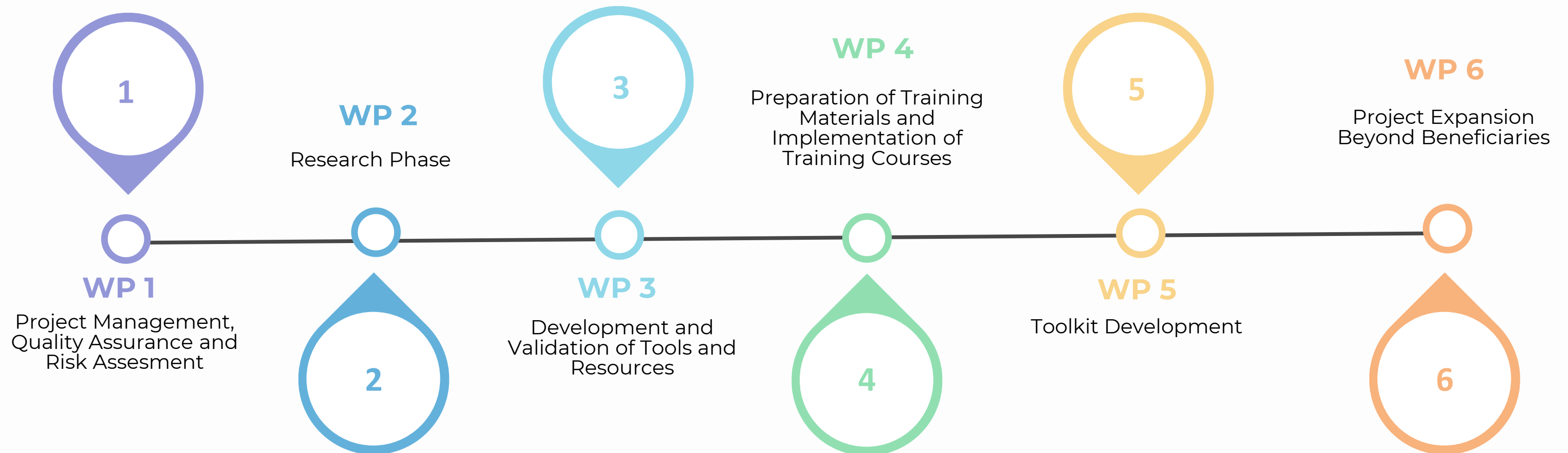


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Project implementation

24 months

01.12.2025 – 30.11.2027





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The activities of the TWIN-EWC project



Tasks and Roles of the partners

Contribute to the dissemination of project results

Participate in the scheduled Steering Committees

Organize the final national dissemination conference

Contribute to the Analysis and Data Collection phase

Participate in the final transnational event

Contribute to providing useful documentation for the final toolkit

Participate in the national and transnational training module focused on improving the knowledge and skills of employee representatives in European Works Councils

Contribute to translating into the national language all materials required for participation in the project activities

Organize a National Workshop in the participating country to validate the developed tools



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Project Timetable

[illegible]

Conclusions

This project aims to **strengthen the role of European Works Councils in addressing the challenges of twin transitions.**

By investing in training, developing tools and resources, and building a collaborative network, EWCs will be better equipped to represent workers' interests and contribute to a sustainable and digital future for European companies.



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Conclusions



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Expected results

Greater capacity for
representation

Practical tools and up-
to-date resources

European
collaboration network

Contribution to a
digital and sustainable
future for European
companies



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**THANK YOU FOR
YOUR ATTENTION!**