

European Social Reporting Standards as a new tool for strengthening social dialogue in companies in the implementation of the CSRD directive and ESG Reporting

Project duration: from 5.05.2025 to 4.05.2027



Partnership – 14 entities

Project leader: National Commission of NSZZ “Solidarnosc”

5 project co-applicants: 3 TUs: CISL/IT, Podkrepa/BG, LPS Solidarumas/LT; 1 Employers' organisation Confederation Lewiatan/PL; 1 Think Tank Instrat Foundation/PL.

7 associated: 3 TUs: ETUC/EU, Cartel Alfa/RO, KSS/MK; 4 Employers' organisations: Confartigianato Imprese/IT, Organization of Women Entrepreneurs/RO, Lithuanian Employers Confederation/LT, Bulgarian Industrial Association/BG.

1 affiliated (to CISL): Fondazione Ezio Tarantelli/IT

Main goals of the project

1. Promote and strengthen European social dialogue by equipping social partners' representatives with 3 new social dialogue tools to:

- legal assessments of the transposition of the Directive into national law (questionnaire – no. 1).
- preparation of analysis and evaluation of non-financial Reports (ESG/CSR) according to the new ESRS social reporting principles (questionnaire - no. 2 and case studies).
- **ESG Reporting Guidebook for social partners with good practices.**

2. Increase knowledge of social partner representatives on ESG Reports, on social aspects by training 100 social partner representatives during the project.



Project activities - Expert network (WP 2)

- 1. Desk research on the current legal framework implementing CSRD.
- 2. Case studies collection.
- 3. Case study summary (CSS) summing up the practical part of NLEs' work.
- 4. In Italy – 1st international joint workshops (IW) and 2nd SG meeting to evaluate NLEs work and their preparation to NWs.
- 5. National joint workshops (NW) in each country – to check the transposition of the CSRD into national law and to obtain national recommendations for a possible revision of the legislation. Each NLE will prepare and send us minutes with the conclusions and findings from the national workshops.
- 6. Guidebook (G) for social partners at the workplace level containing best practices gathered also through case studies, with the useful practices also gathered during case studies. **Guidebook is the milestone of the project.**
- 7. In Lithuania (3-4.09) – 2nd international joint workshops (IW) and 3rd SG meeting to evaluate NLEs work after NWs, to approve the Guidebook and develop the final conference agenda
- 8. Report (REP) with conclusions from desk research & case studies, good practices catalogue, recommendations for systemic changes. Approved by the SG prior to publication. The summary translated into partners languages. Full version will be in PL and Eng languages. **Report is the milestone of this project.**



Project activities - Trainings (WP 3)

1. New training module developed by Instrat, translated and printed;
2. 5 international training meetings for social partners:
 - 15 -17.04.2026 PL/LT in Gdańsk (arrival on 14.04.),
 - 9 -11 .06.2026 BG/PL in Sofia (arrival on 8.06.),
 - 16 - 18.09.2026 RO/PL in Bucharest (arrival on 15.09.),
 - 7 - 9.10.2026 IT/PL in Florence (arrival on 6.10.),
 - 2 - 4.12.2026 PL/MK in/near Cracow (tbc).



Project activities - Dissemination (WP 4)

1. Final conference with 4th SG meeting on the conclusions and results of project's activities — scheduled for April between 5–9, 2027;
2. Press articles – 1st in December 2026, 2nd in March 2027;
3. Campaign in PL social media – from February to April 2027;
4. Information promoting the project and its results on the partners' websites – March, April 2027.



National Legal Expert (NLE) – tasks

1. Analyse source material according to 1 template on national legal solutions (Q1);
2. Select companies for 5 case studies;
3. Collect case studies (5 companies per country) according to 1 template (Q2);
4. Prepare a summary of the collected case studies (CSS) in the form of a concise report;
5. Present information on the collected case studies at the 2nd SG meeting;
6. Prepare and conduct 1 national workshop in your country;
7. Prepare conclusions and findings from the national workshop;
8. Actively participate in the final conference.



Thank you for your attention
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